

Holy Spirit Evangelization Goal 2008-2010

Goal: To design and implement a process that will encourage our parishioners to understand and act on Catholic evangelization

Objective 1: To educate our parishioners about evangelization.

- Action Step 1.1: Provide Catholic evangelization educational opportunities within our parish.
- Action Step 1.2: Network with successful Catholic evangelization groups.
- Action Step 1.3: Research diocesan approved evangelization programs to use in our parish.
- Action Step 1.4: Provide informational materials for parishioners to take and share.
- Action Step 1.5: Work with parish pastoral council to organize and host parish evangelization activities.

Objective 2: To reach out to recruit new members and to engage recently registered members of Holy Spirit.

- Action Step 2.1: Maintain visibility of Holy Spirit parish in the greater community.
- Action Step 2.2: Create and distribute invitation cards to share.
- Action Step 2.3: Continue to make “church shopping bag” available for distribution.
- Action Step 2.4: Research further use of the video “*A Place to Belong*.”
- Action Step 2.5: Search for additional opportunities to increase visibility.
- Action Step 2.6: Refer people to our RCIA program.

Objective 3: To reach out and encourage inactive, registered members to become active and involved in the community.

- Action Step 3.1: Research and implement creative ways to engage inactive parishioners in the life of our parish.

Holy Spirit Communication Goal 2008-2010

Goal: To fulfill the mission of Holy Spirit Parish by helping share information within the parish and to the external community.

Objective 1: To identify all the possible communication options available to the parish.

- Action Step 1.1: Work with current team and be knowledgeable regarding communication networks (bulletin, Web site, etc.) to ensure we have a list of all the ways we can communicate.
- Action Step 1.2: Brainstorm any possible new options.

Objective 2: To evaluate if the current communication options that are available meet the ministry leaders' needs.

- Action Step 2.1: Meet with ministry leaders, present the options, and discuss their needs.
- Action Step 2.2: List needs of ministry leaders and review with the team.

Objective 3: Develop easy methods for ministry leaders to share information with the communication team that will allow them to send out their message via appropriate communication options, both internally and externally.

- Action Step 3.1: Meet with team to develop a method for this to be realized.
- Action Step 3.2: Maintain a consistent open channel of communication with the different ministry heads.
- Action Step 3.3: Find out when the other ministry meetings are and occasionally attend the opening portion to reaffirm our goal and solicit communication needs.
- Action Step 3.4: Assist ministries with submitting information to the bulletin, web site, the Internet, and other communication media, such as local print media, *NWIC*, and Catholic schools.
- Action Step 3.5: Work with staff to ensure that internal and external communication is appropriate.

Holy Spirit Stewardship Goal 2008-2010

Goal: That all Holy Spirit parishioners experience the joy of becoming true stewards of their gifts from God and find their place to belong.

Objective 1: To ensure the future viability of Holy Spirit parish by incorporating stewardship in all areas of parish life.

- Action Step 1.1: Continue to collaborate with all ministries to identify all parish activities as stewardship based.
- Action Step 1.2: Help people find a place to use their time, talent, and treasure wisely.
- Action Step 1.3: Forward communications to all media.
- Action Step 1.4: Plan and coordinate stewardship appreciation events yearly.
- Action Step 1.5: Investigate church software to organize people's time and talent.
- Action Step 1.6: Annually evaluate outcomes of all strategies.

Objective 2: To provide opportunities for parishioners to identify ways to share their talents.

- Action Step 2.1: Organize an annual ministry drive for time, talent, and treasure.
- Action Step 2.2: Update ministry rosters bi-annually.
- Action Step 2.3: Support continuous productions of media, which highlight ministries and what they are accomplishing.
- Action Step 2.4: Annually evaluate outcomes of all activities.

Objective 3: To provide additional opportunities for parishioners to commit time to prayer and encourage participation.

- Action Step 3.1: Organize a parishioner prayer commitment opportunity for 2008, 2009, 2010.

Objective 4: To provide opportunities for parishioners to make a financial commitment to support the ministry activities, capital stewardship campaign, operating costs of the parish, and diocesan initiatives.

- Action Step 4.1: Educate the parish by providing reports and bulletin updates annually.
- Action Step 4.2: Annually evaluate outcomes from these strategies.

Holy Spirit Youth Goal 2008-2010

Goal: To create an environment that meets the spiritual, social, service and religious formation needs of Holy Spirit Parishioners in grades 6 through 12.

Objective 1: To encourage active participation of our youth within our parish and diocese.

- Action Step 1.1: Provide high school representation on the diocesan youth council.
- Action Step 2.2: Provide high school representation on the parish pastoral council.
- Action Step 2.3: Encourage ministries to involve high school and junior high youth.

Objective 2: To provide service and social opportunities for grades 6 through 12.

- Action Step 2.1: Grades 6, 7 & 8 engage in service activities relevant to requirements for Confirmation and age appropriate social activities.
- Action Step 2.2: Grades 9 through 12 integrate into Holy Spirit Parish life through active ministries and age appropriate social activities.

Objective 3: The pastor and staff will ensure that all persons interacting with youth will have completed the Virtus training to provide a safe environment for Holy Spirit children.

Objective 4: To provide motivational training for leaders of youth activities to promote youth involvement.

- Action Step 4.1 Youth leader should seek out opportunities for on-going training with the guidance of the parish pastoral council.

Objective 5: To enhance communications between the youth groups and the parish.

- Action Step 5.1: Work with communications committee to advertise events.
- Action Step 5.2: Encourage open communication between the youth groups and various ministries.
- Action Step 5.3: Engage in active collaboration with the formation program.

Building Goal 2008-2010

Goal: To implement the existing master plan for the parish building and grounds.

Objective 1: Parish pastoral council will create a master plan committee.

Objective 2: Work with the continuation committee, finance committee, and the parish pastoral council to ensure that Holy Spirit's master plan is understood and achieved.

Objective 3: Present a detailed, well-articulated description of the four phases of our vision, and to energetically share it with present and future members of the Holy Spirit community.

Objective 4: Annually review the physical needs of the Holy Spirit community and ensure that our master plan meets our changing needs.

Objective 5: Annually review the physical condition of our buildings and grounds, with the assistance of the Holy Spirit staff, to ensure that we are being good stewards.