

Holy Spirit Evangelization Goal 2006 - 2008

Goal: To design and implement a process that will encourage current active members to reach out to the greater community as well as to those who are non-participative members of our parish community in order to attract and engage them in full viable membership by December, 2008

Objective 1: To reach out to recruit new members and to engage recently registered members of Holy Spirit Parish.

- Action Step 1.1: Convene a focus group of new parishioners to evaluate current evangelization capacity
- Action Step 1.2: Start a mentoring program for new members in order for them to become actively involved and nurture a sense of ownership in the parish
- Action Step 1.3: Seek input from other successful evangelization efforts

Objective 2: To reach out to those who are not currently involved in any organized religion and opportunities to explore the Catholic Church utilizing the expertise of the RCIA team

- Action Step 2.1: To begin and maintain an ongoing public relations "campaign" through the local press
- Action Step 2.2: To enable and affirm current members to step out into the community and "sell" the fact that Holy Spirit is 'A Place to Belong'
- Action Step 2.3: To engage the SVDP ministers in an outreach to their clients in addition to the financial assistance.
- Action Step 2.4: To coordinate plans with the Communication Committee to be more visible in the local community

Objective 3: To reach out and encourage inactive registered members to become active and involved in the community beginning in January, 2007.

- Action Step 3.1: To begin a mentoring program for those members who are registered but not attending and to seek out the "root of the problem"
- Action Step 3.2: To emphasize the parish's appreciation for and openness to diversity

Objective 4: To reach out to those who are Catholic but estranged from the Church and to lovingly welcome and invite them to return to active membership beginning in January, 2007.

- Action Step 4.1: To evaluate and revise the RE-MEMBERING Program

Holy Spirit Stewardship Goal 2006 – 2008

Goal: **To awaken the hearts of Holy Spirit parishioners to the joy of becoming true stewards of their gifts from God**

Objective 1: **To ensure the future viability of Holy Spirit parish by incorporating stewardship parish life.**

- Action Step 1.1: Continue to collaborate with St. Vincent de Paul, Finance Committee, Social Committee and Liturgical Ministry to identify all parish activities
- Action Step 1.2: Allocate a percentage of operating donations to social justice and outreach beginning in 2006.
- Action Step 1.3: Forward communications to the Website & Communications Committee as needed.
- Action Step 1.4: Plan a series of Stewardship Appreciation Dinners for 2006, 2007 & 2008
- Action Step 1.5: Annually evaluate outcomes of all strategies.

Objective 2: **To provide opportunities for parishioners to identify ways to share their talents**

- Action Step 2.1: Organize an annual Ministry Fair for 2006, 2007 & 2008.
- Action Step 2.2: Support production of a DVD &/or Video of ministry activities.
- Action Step 2.3: Implement a parishioner talent commitment opportunity for 2006, 2007, & 2008
- Action Step 2.4: Annually evaluate outcomes of all activities.

Objective 3: **To provide opportunities for parishioners to commit time to prayer**

- Action Step 3.1: Organize a parishioner prayer commitment opportunity for 2006, 2007
- Action Step 3.2: Annually evaluate outcomes from this activity.

Objective 4: **To provide opportunities for parishioners to make a financial commitment to support the ministry activities, mortgage and operating costs of the parish**

- Action Step 4.1: Educate the parish by providing reports and bulletin updates annually.
- Action Step 4.2: Implement New Beginnings: Opportunities for Giving in the fall of 2006, 2007, & 2008
- Action Step 4.3: Increase the membership in the Holy Spirit Society to encourage mortgage payment commitments.
- Action Step 4.4: Coordinate an appreciation event for donors to the mortgage fund in 2006, 2007, & 2008
- Action Step 4.5: Annually evaluate outcomes from these strategies.

Holy Spirit Communication Goal 2006 - 2008

Goal: To fulfill the mission of Holy Spirit Parish by helping share information within the parish and to the external community.

Objective 1: To help our ministries to share information with our parishioners and the community

Action Step 1.1: Assist ministries with submitting information to the bulletin, web-site, the Internet and other communication media, such as local print media. NWIC. and Catholic schools.

Action Step 1.2: Promote the use of the bulletin, the web-site, parish video, e-mail and internet links to parishioners and ministries.

Action Step 1.3: Work to increase the exchange of information between various ministries and between ministries and the parishioners.

Objective 2: To strengthen unity between members of the parish.

Action Step 2.1: Help our ministries to exchange ideas with our parishioners.

Action Step 2.2: Work with our web-site group to provide our parishioners interactive access about our ministries.

Action Step 2.3: Supply our ministries with procedures to effectively get their message to current parishioners well as new parishioners.

Objective 3: To teach and offer aide to all parish ministries on how to get their message out to non-parishioners using multi-media communications.

Action Step 3.1: Help all parish ministries to learn how to reach out to non-parishioners.

Action Step 3.2: Organize procedures to coordinate all ministry communication with the outside media.

Strategic Planning Considerations

What do we want to communicate?

Who do we wish to reach?

How should the appearance & content of the message be presented?

Holy Spirit Lay Leadership Goal 2006 - 2008

Goal: To design and implement a process that will encourage and empower members of the Holy Spirit faith community to take on leadership roles that will insure competent leadership areas of administration, formation, liturgy and worship, outreach and stewardship

Objective 1: Pastoral Council will establish a Parish Leadership Development Committee by September, 2006

Action Step 1.1: To educate parishioners regarding the need for lay leaders.

Action Step 1.2: To identify potential lay leaders and encourage active participation in ministry.

Action Step 1.3: To educate and encourage identified leaders to participate in the Diocesan four year Ministry Formation certification program

Objective 2: To provide leadership training opportunities for all parishioners

Action Step 2.1: To coordinate with the Communication Team to promote and encourage parishioners to participate in diocesan education opportunities.

Action Step 2.2: To plan and implement identified leadership training opportunities at Holy Spirit

Objective 3: To establish a leadership transition team by September, 2009.

Action Step 3.1: Meet with the dean of the Porter-Starke Deanery to create a profile of the parish spiritual and administrative needs.

Action Step 3.2: Define strategies to prepare lay leadership for future pastoral transitions.

Action Step 3.3: Hold preliminary meetings to prepare and inform parishioners regarding pastoral transitions

Action Step 3.4: Meet with the new pastor and share the history and philosophy of the Holy Spirit faith community.

Holy Spirit Youth Goal 2006-2008

Goal: To create opportunities that meet the spiritual, social, service and formation needs of Holy Spirit Parishioners in grades 6 through 12 by December, 2006.

- Objective 1:** The Pastoral Council will create a Youth Committee comprised of parents, staff members and other resources as appropriate by December, 2006.
- Objective 2:** To provide service and social opportunities for grades 6 through 12.
- Action Step 2.1: Grades 6, 7 & 8 engage in service activities relevant to requirements for Confirmation and age appropriate social activities.
- Action Step 2.2: Grades 9 through 12 integrate into Holy Spirit Parish life through active ministries and age appropriate social activities.
- Objective 3:** To provide leadership for the Youth Group (grades 9 - 12) by December of 2005
- Objective 4:** To provide leadership for the Jr. High Group (grades 6-8) by October of 2006.
- Objective 5:** The pastor and staff will insure that all persons interacting with youth will have Virtus Training to provide a safe environment for Holy Spirit children.
- Objective 6:** To provide opportunities for youth leaders to develop into lay leaders in our parish.

Strategic Planning Considerations

Evaluate the need for a staff level Youth Minister

Provide motivational training for leaders of youth activities to promote youth involvement